

# SPECIAL BULLETIN

O F F I C E O F T R A I N I N G

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## MIDCAREER COURSE

A major new course of career training for those on the middle management level will be inaugurated in October. Called the Midcareer Course, it has been developed by the Office of Training at the request of the DDCI, who has asked that it be as good as any of the courses in the senior war colleges and has stated that CIA should spare no effort to ensure that this is the best course ever offered in the Agency.

25X1A

The principle has been established, in [REDACTED] that a critical evaluation should be made of the experience, accomplishments, and potential of all employees at the midcareer level, primarily but not exclusively Grade 13's, and that formal training programs should be developed for selected officers at this level. These programs should be tailored to the individual officer's needs, taking into consideration his prior experience and training and his probable future development; they should assure maximum opportunity to the individual and greatest use of his talents by the Agency.

25X1A

Each approved midcareer training program will include attendance at the basic Midcareer Course conducted by OTR.

(See other side)

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GROUP 1  
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This six-week course is considered the "core" of the whole program and must be a part of each eligible individual's plan. Its aim is to broaden the Agency officer's knowledge of the entire intelligence business, to aid him to perform his work in his own component better for knowing and appreciating the aims and activities of the other parts of the Agency and of the other departments of the government.

The emphasis in the Midcareer Course will be on the functions of CIA and its role in the intelligence community; problems of management; policy making and action programs; and a review of political, military, strategic, and scientific developments (the United Nations, underdeveloped countries, NATO, the Warsaw Pact, changing patterns in the Communist Bloc, and Bloc and Western strategy).

The first "core" course will be given from 7 October through 15 November. (Future runnings are scheduled in January and April.) It will involve two weeks at [REDACTED], two 25X1A weeks at the Brookings Institution, and two weeks in OTR classrooms. Initially, 30 students will be enrolled in each course on the basis of quotas established for each Directorate. Nominations for the first course must be in by 30 August. Registration is accomplished by sending a Form 73 to the OTR Registrar for each candidate.

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